



GOVERNMENT OF KOSRAE

Office of the Governor

Post Office Box 158

Kosrae, Federated States of Micronesia 96944

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July 15, 2015

The Honorable Tulensa W. Palik
Speaker
Eleventh Kosrae State Legislature
Tofol, Kosrae FM 96944

Dear Mr. Speaker:

Kulo nu sin God ke mou l lasr. Paing kom a members ke Sroasr Masap kewa.

Wangin pa pusra yok lasr nuka sripa yok lun L.B. 11-36. Oinge nga fulela lusen len 30 la in eis comments nuka, panang oru el putatyang nuke pusren masap su orala kosrae State Law No. 11-24.

"TO AMEND TITLE 18 OF THE KOSRAE STATE CODE, BY AMENDING SECTION 18.608 THEREOF, AS AMENDED BY STATE LAW Nos. 8-117 AND 10-142, FOR THE PURPOSE OF GRANTING ADMININSTRATIVE LEAVE TO ALL STATE EMPLOYEES WHO VOLUNTEER TO DONATE BLOOD; AND FOR OTHER PURPOSES."

Certified copy ke masap se inge pa attached nuke letter luk.

Kulo ma lulap.

Lyndon H. Jackson
Governor, State of Kosrae

Read
7/17/15
@
10:30 am
11th/RSK



ELEVENTH KOSRAE STATE LEGISLATURE
P.O. BOX 187
TOFOL, KOSRAE STATE
FEDERATED STATES OF MICRONESIA 96944
TELEPHONE: (691)370-3019/3177

June 3, 2015

Tulensa W. Palik
SPEAKER

Robert I. Taulung
VICE SPEAKER

Jarinson M. Charley
FLOOR LEADER

LELU:
Albert T. Welly
Gilton A. Esahu
Reedson P. Abraham
Salpasr E. Tiffas
Tulensa W. Palik

TAFUNSAK:
Alokoa Jb. Sigras
Maker L. Palsis
Robert I. Taulung
Rolner L. Joe

MALEM:
Jarinson M. Charley
Morgan S. Jonas
Sasaki L. George

UTWE:
Josaiah F. Waguk
Rinson H. Edmond

The Honorable Lyndon H. Jackson
Governor
State of Kosrae
Tofol, Kosrae FM 96944

Dear Governor Jackson,

I have the honor to transmit herewith for your consideration and action on **L.B. No. 11-36; TO AMEND TITLE 18 OF THE KOSRAE STATE CODE, BY AMENDING SECTION 18.608 THEREOF, AS AMENDED BY STATE LAW Nos. 8-117 and 10-142, FOR THE PURPOSE OF GRANTING ADMINISTRATIVE LEAVE TO ALL STATE EMPLOYEES WHO VOLUNTEER TO DONATE BLOOD; AND FOR OTHER PURPOSES.**; which passed the Legislature, First Special Session, by two-thirds of the Members of the Legislature, a quorum being present.

Respectfully yours,

Andy J. Andrew
Deputy Chief Clerk
Eleventh Kosrae State Legislature

Enclosures

6/10/15

**ELEVENTH KOSRAE STATE LEGISLATURE
FIRST SPECIAL SESSION
APRIL 27, 2015**

A BILL FOR AN ACT

TO AMEND TITLE 18 OF THE KOSRAE STATE CODE, BY AMENDING SECTION 18.608 THEREOF, AS AMENDED BY STATE LAW NOS. 8-117 AND 10-142, FOR THE PURPOSE OF GRANTING ADMINISTRATIVE LEAVE TO ALL STATE EMPLOYEES WHO VOLUNTEER TO DONATE BLOOD; AND FOR OTHER PURPOSES.

INTRODUCED BY: Senators

Rolner L. Joe & Reedson P. Abraham

DATE: May 21, 2015

ACTION BY THE LEGISLATURE

PASSED FIRST READING: May 21, 2015

REFERRING TO:

PASSED SECOND READING: May 22, 2015



Andy J. Andrew
Deputy Chief Clerk
Kosrae State Legislature



ELEVENTH KOSRAE STATE LEGISLATURE
P. O. BOX 187
TOFOL, KOSRAE STATE
FEDERATED STATES OF MICRONESIA 96944
TELEPHONE: (691)370-3019/3177

LEGISLATIVE BILL No. 11-36

Tulensa W. Palik
SPEAKER

Robert I. Taulung
VICE SPEAKER

Jarinson M. Charley
FLOOR LEADER

LELU:

Albert T. Welly
Gilton A. Esahu
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MALEM:

Jarinson M. Charley
Morgan S. Jonas
Sasaki L. George

UTWE:

Josaiah F. Waguk
Rinson H. Edmond

We hereby certify that the foregoing Bill has passed Second and Final Readings in the Legislature, First Special Session, 2015, by two-thirds of the Members of the Eleventh Kosrae State Legislature, a quorum being present.

Tulensa W. Palik
Speaker
Eleventh Kosrae State Legislature

Andy J. Andrew
Deputy Chief Clerk
Eleventh Kosrae State Legislature

A BILL FOR AN ACT

To amend Title 18 of the Kosrae State Code, by amending Section 18.608 thereof, as amended by State Law Nos. 8-117 and 10-142, for the purpose of granting administrative leave to all State employees who volunteer to donate blood; and for other purposes.

BE IT ENACTED BY THE ELEVENTH KOSRAE STATE LEGISLATURE

1 Section 1. Section 18.608 of Title 18 of the Kosrae State Code, as amended by
2 State Law Nos. 8-117 and 10.142, is hereby further amended to read as follows:

3 “Section 18.608. Leave.

4 (1). Paid Annual Leave. Permanent employees may take twenty-five (25) days
5 or two hundred (200) hours of paid annual leave, effective the first day of
6 each fiscal year. Paid annual leave does not accrue from year to year.

7 (2). Sick leave. All permanent employees may take earned sick leave as
8 follows:

9 a. All permanent employees of the Public Service System shall earn
10 sick leave at the rate of three (3) hours per day period. There shall
11 be no waiting period for new employees.

12 b. to be eligible for sick leave, a permanent employees (i) must be
13 injured or ill and (ii) must have accumulated earned sick leave.

14 c. A permanent employees is required to notify the Administrative
15 Officer as soon as possible on the first day sick leave is taken, or
16 the permanent employees has no access to a telephone, then the
17 permanent employees must notify the Administrative Officer as
18 soon her or she is able to do so.

1 d. When a permanent employee takes sick leave for more than three
2 (3) consecutive working days, a written explanation bearing a
3 doctor's signature or other form of evidence must be presented to
4 the Administrative Officer. The Administrative Officer may
5 require written evidence of illness from a doctor when taking sick
6 leave appears chronic or excessive.

7 e. All sick leaves shall be accumulated from year to year.

8 f. Strictly there will be no form of compensation nor sanction
9 bestowed upon any accumulated sick leave.

10 (3). Training Leave. Subject to a management official's approval, permanent
11 employees are encouraged to take paid leave for continuing education
12 training. Upon the recommendation of a management official, the Branch
13 Head may grant a permanent employee up to (1) year paid leave for
14 training related to the employee's duties in priority areas identified in the
15 Kosrae State Action Plan. During any two year period, an employee may
16 not take more than one (1) year paid leave for training.

17 (4). Compassionate Leave. Permanent employees may take from one to five
18 days paid compassionate leave whenever any of the following members of
19 their family dies or is at risk of imminent death:

20 a. Spouse of employee

21 b. Children of employee or employee's spouse

22 c. Parents of employee or employee's spouse

1 d. Grandparents of employee or employee's spouse

2 e. Siblings of employee or employee's spouse

3 (5). Maternity Leave. Female permanent employees, at their own discretion
4 or at their physician's discretion, may take fifteen (15) days of maternity
5 leave with pay followed by any available annual leave, followed by
6 administrative leave; the entire maternity leave period not to exceed a total
7 of 90 consecutive days.

8 (6). Administrative Leave. With the consent of a management official and a
9 permanent employee's Branch Head, a permanent employees may take
10 administrative leave with or without pay whenever in the judgment of the
11 Branch Head, administrative leave with or without pay would avoid
12 unnecessary hardship or be in the best interests of the public. Provided
13 however that a permanent employee who volunteer to donate blood
14 required for a patient or for a health-related purpose shall be awarded
15 administrative leave, duration of which shall be upon the sound discretion
16 of the management official or the branch head.

17 (7). No payment for Newly Accumulated Leave. No employee shall be paid
18 for any type of leave that accumulates after this Bill becomes law.

19 (8). Compensation for Already Accrued Leave. When this bill becomes law,
20 employees with already accrued annual leave shall be paid for up to a
21 maximum of two hundred forty (240) hours of already accrued annual
22 leave per employee. The Oversight Board shall establish the fair amount

1 of payment for already accrued annual leave. The Oversight Board shall
2 establish a reasonable time when the fair amount of payment for already
3 accrued annual leave shall be paid.

4 (9). Donation of Sick Leave.

5 a. For compassionate reasons and not for pecuniary gain, an
6 employee may donate his unused earned accumulated sick leave
7 which has not been advanced to him to another employee who
8 has entirely used up his accumulated sick leave and is suffering
9 from a catastrophic illness. The donation shall be voluntary and
10 no employee shall be coerced in any way to donate his unused
11 earned accumulated sick leave.

12 b. The effect of donating sick leave shall be the same as if the donor
13 employee had used the donated sick leave himself. Once a donor
14 employee has donated sick leave, the donated sick leave becomes
15 the sick leave of the donee employee and is no longer available
16 to the donor employee, regardless of whether the donee employee
17 is able to make use of the donated sick leave. Nothing in this
18 paragraph shall be construed to prevent a donor employee from
19 becoming a donee employee, provided that he becomes eligible
20 to receive donated sick leave by suffering a catastrophic illness
21 and using up all his accumulated sick leave.

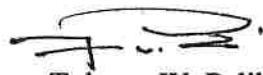
22 (c) The donor employee shall complete a leave request indicating the
23 amount of sick leave to be donated and the name of the donee
24 employee. The Director of Finance and Administration or his
25 designee shall prescribe the form of the leave request. At a

1 minimum, the from shall indicate the name of the donor employee,
2 the number of hours of sick leave being donated, and an
3 acknowledgement signed by the donor employee that he or she
4 freely and willingly and not for pecuniary gain forfeits all rights to
5 the donated sick leave.

- 6 d. For purposes of this subsection, a catastrophic illness is one which
7 prevents the employee from returning to his duties for a
8 period of 30 consecutive days or more as certified by qualified
9 medical personnel. A donee employee may receive no more than
10 180 days of donated sick leave per year in total from donor
11 employees.

12 Section 2. Effective Date. This act shall become effective upon the approval
13 of the Governor or upon its becoming law without such approval.

14
15 PASSED BY THE ELEVENTH KOSRAE STATE LEGISLATURE ON THE 22ND
16 DAY OF MAY, 2015.

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19 Tulensa W. Palik
20 Speaker, Eleventh Kosrae State Legislature

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Attested by: 
Deputy Chief Clerk

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Lyndon H. Jackson
Governor, Kosrae State

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Date: _____